



Praise and Celebration Team

(one of the Living Our Mission Impact Teams)

Team Charter

Team Guidelines and Information:

Team Name: Praise and Celebration Team **Date Chartered:** October 3, 2016

Leader Name: Gina Seabaugh **Co-Leader:** John McHargue

Members Names: Sara Bradley, Tabitha Childers, Gayle Drobeno, Matt Harms, Pam Keefover, Sarah Lehr, Karen Martin, Brent Reichenbach, Carol Simmons, Tammy Smith, Molly Stitsworth, Wendi Summerville, CJ Uzich

Membership Number and Criteria: 13-15 members representing different facilities and departments.

Term/Commitment: Be at meetings for the length of the project.

Team Meeting Frequency: Bi-Weekly

Team Mission: The Praise and Celebration team is dedicated to being the vehicle to recognize all CHI coworkers and contractors in their relentless pursuit to Live Our Mission and further the CHI St. Vincent mission. The team will build upon current Praise and Celebration practices and implement new practices system-wide to promote positive organizational engagement.

Team Objectives/Goals:

- Find and implement meaningful opportunities to recognize coworkers for exemplifying our core values and meeting our Living Our Mission (LOM) metrics.
- Coordinate and support coworker celebrations
- Support LOM Impact Teams through celebrating milestones (or goals) reached
- Contribute innovative ideas to improve Praise and Celebration; encourage systemness

Measures of Effectiveness (Metrics): PCA scores related to organizational engagement

Decision Making And Boundaries: Recommending Body/Team

Boundaries Of the Team for Scope of Work:

The team will monitor and collect best practices from within the organizations and from StuderGroup guidelines.

Revised 07/19/2017

LIVING OUR MISSION MEASURES

